



## Royal College of Midwives

8 December 2022

Directors of Midwifery/Heads of Midwifery

Dear Colleague

### **Strategic Midwifery Leadership Group (SMiLE)**

Thank you for your commitment to supporting the networks being set up as part of the wider SMiLE Group. Thank you also to those of you who have agreed to be facilitators. Facilitators will attend SMiLE group meetings and the inaugural meeting will take place on Thursday 2nd February from 10.00 until 13.00 at RCM Scotland in Frederick Street.

The process of creating networks to support the SMiLE Group is now underway and throughout 2023 we will take a stepped approach to developing the networks with yourselves. Some networks already exist therefore the first to be established will be the Early Career Midwives; Risk and Improvement; SHOM Deputies; Senior Midwife Leaders; Students; and RCM Workplace Representatives.

Each network will have one seat per Health Board with the Chair and facilitators sitting on the SMiLE group. Interested parties can now apply to join by completing a short application on MS Forms and the links for those open to join can be found in the accompanying email. Information about applying will also be posted on the RCM Scotland Hub and social media channels. The application process for all the above Networks will close on Monday 13<sup>th</sup> January 2023.

The networks will provide opportunities for midwives at different stages of their careers to contribute and work towards making positive change for the midwifery profession across Scotland and identify leaders at every stage of their career.

Your ongoing support and personal involvement in the networks is much appreciated. We would be grateful if you could promote the networks with colleagues and encourage midwives to apply to join one in their field of interest and expertise.

With very best wishes  
**Team RCM Scotland**

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