

THE ROYAL COLLEGE OF MIDWIVES  
COMPANY STATEMENT TO MEMBERS  
FOR THE YEAR ENDED 31 DECEMBER 2020

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**SECTION 32A(6)(A) OF THE TRADE UNION AND LABOUR RELATIONS (CONSOLIDATION) ACT 1992 AS AMENDED BY THE EMPLOYMENT RELATIONS ACT 1999**

a) Total income and expenditure of the trade union for the period ended 31 December 2020:

Income £10,014,763  
Expenditure £8,970,929

b) The total income for the union for the period ended 31 December 2020 includes £9,217,837 of payments in respect of membership.

c) The union has no political fund.

d) The CEOs (whose role includes that of general secretary) received a gross salary of £176,151 for the 12-month period, which includes benefits consisting of pension contributions.

It should be noted that the CEO's salary is associated with all the activities of the RCM and not just the trade union. No salary or other benefits were received by the president or any members of the RCM Board.

A member who is concerned that some irregularity may be occurring, or may have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with one or more of the following (as appropriate): the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, or the certification officer (who is an independent officer appointed by the secretary of state) or the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union, and contemplates bringing civil proceedings against the union or responsible officials or trustees, he/she should consider obtaining independent legal advice.