# RCM Learning needs survey

## Learning Questionnaire

Would you like to find out more about learning? Your RCM Learning Rep is here to support members with lifelong learning. Your LR will go through your answers which will result in long term planning and advise you on a learning plan. All information will be treated in the strictest of confidence.

**Name:** **Workplace:**

**Telephone:** **email:**

**Are you an RCM member: [ ]** Yes [ ]  No

**Are you a:** [ ]  Midwife [ ]  Maternity Support Worker [ ]  Other, please specify:

**Hours of work:** **[ ]**  Part-time [ ]  Full-time

**Age:** **[ ]** 16-24 [ ]  25-49 [ ]  50 + [ ]  Undeclared

**Why do you want to learn? Tick as many boxes that apply**

[ ] Promotion [ ] To increase confidence [ ] Qualifications [ ] Develop new skills

[ ] Professional Development [ ] Personal development [ ] Retirement

[ ] Other, please specify:

**Are you studying/learning at the moment ie. college, evening class, open learning or in house training courses**

[ ]  Yes, please specify……………………………………………..

[ ] No

**How do you like to learn/study**

**[ ]** Attend courses [ ]  Books/ written material [ ]  E-learning

[ ]  Attend study days [ ]  Participate in work groups [ ]  Self study

[ ]  DVD or TV based [ ]  Placements

[ ]  Other, please specify

**What would you like to learn?**

**Here are some suggestions, tick as many boxes that apply and add your own ideas**

**Computer skills** Tick as many boxes that apply

[ ]  Email [ ]  Word [ ]  PowerPoint (presentations)

[ ]  Internet/web skills [ ]  Excel (spreadsheets) [ ]  Social networking

[ ] Other, please specify

**Functional skills** Tick as many boxes that apply

[ ]  Literacy skills [ ]  Verbal communications skills [ ]  Numeracy skills [ ]  Financial reporting [ ]  Basic accountancy/book-keeping [ ]  Dyslexia awareness

**Personal development** Tick as many boxes that apply

[ ]  Assertiveness [ ]  Study skills [ ] Report writing

[ ]  Time Management

[ ]  Learn a language, please specify

[ ]  Other, please state

**Business/vocational courses** Tick as many boxes that apply

[ ]  Introduction to management [ ]  Health and safety [ ]  Presentation skills

[ ]  Stress management [ ]  Apprenticeships

[ ]  NVQs (please state subject):

[ ]  Clinical skills, please specify:

[ ]  Other, please specify:

**RCM Professional Development** Tick as many boxes that apply

[ ] Strategic leadership programme [ ]  Research activities [ ]  Development centre

[ ]  Report and statement writing [ ]  RCM seminars, workshops development events

**What if any thing prevents you from learning** Tick as many boxes that apply

[ ] Current work commitments [ ] Disability[ ] Time

[ ] Lack of interest[ ] Shift patterns [ ] Cost

[ ] Family/carer commitments [ ] Lack of confidence

[ ] Other, please specify

**What other activities would you be interested in learning?**

**Have you got any other views or comments around learning?**