




# To us, race matters


We will challenge ourselves to do better when it comes to tackling race, equality and discrimination issues within maternity services, not only for midwives and maternity support workers, but also for the pregnant women in their care.

## The RCM will:

 Train all RCM staff and activists to support and empower them to recognise and challenge racism

 Listen to and learn from members' experiences and use them to influence and promote positive change in the workplace

 Challenge discriminatory behaviour in the workplace

 Ensure the RCM is representative of the membership we serve

 Support research and champion positive change in outcomes for pregnant black, Asian and minority ethnic women

