



Promoting · Supporting · Influencing



## Leading for Maternity Improvement Course for Band 7 Midwives

### What is it?

The RCM Leading for Maternity Improvement Course is an innovative and transformational four-day development journey for Band 7 Midwives who aspire to develop and apply their leadership skills in a positive and supportive work environment.

The four-day course, which is delivered over six months, will enable participants to gain personal insights and develop practical leadership and management skills to deploy at work. Participants will develop their leadership skills and examine how to put women and families at the heart of what they do.

The course employs a multi-media approach, utilising a 70:20:10 approach.



### What are the Course Elements?

The course employs five layers of development that ground your learning in the reality of your service:



## What is the time commitment demanded by the course?

The course will require a significant investment of time and energy:

- Self-directed learning will demand 10 hours of time over the six months of the course;
- Attendance at four face-to-face one-day workshops;
- Engagement in four hours of coaching;
- Participation in a personal project which will demand up to 20 hours.

## What does the course cover?

On completion of the workshops, midwives will have increased knowledge and understanding of:



## Before you register for the course you will need to:

- Have the sponsorship of your Head/Director of Midwifery to attend all four modules of the programme and a clear commitment to be released for the four study days. You will need a thirst for self-development and an aspiration to become a leader within your service;
- Be committed to investing significant time in completion of the self-directed and project-based learning;
- Have identified, and agreed with your Head/Director of Midwifery, a service improvement project that you will work on throughout the course;
- Have identified a mentor with whom you will work throughout the course – your mentor may be a senior midwife within your unit or an experienced leader from elsewhere.

## Course fees and accreditation

The RCM is an Institute of Leadership and Management (ILM) Recognised Provider for this course. The programme costs £250+VAT, and this includes an ILM Certification of Endorsement or Development on completion of the workshops and the self-directed study elements.

## Programme workshop dates, Autumn 2019

Novotel Edinburgh City Centre: 11 September, 10 October, 6 November, 3 December

## How do I apply?

You must be a RCM Member to join this course and you can book your place through the RCM website:

[www.rcm.org.uk/events](http://www.rcm.org.uk/events) . If you have any queries please email [leadershipevents@rcm.org.uk](mailto:leadershipevents@rcm.org.uk)