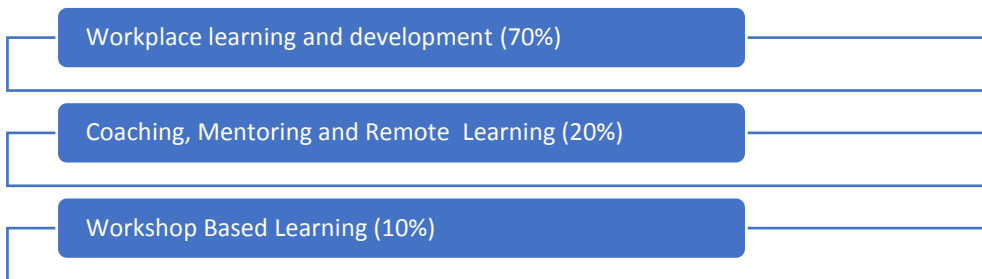


Leading for Maternity Improvement Programme

What is it?

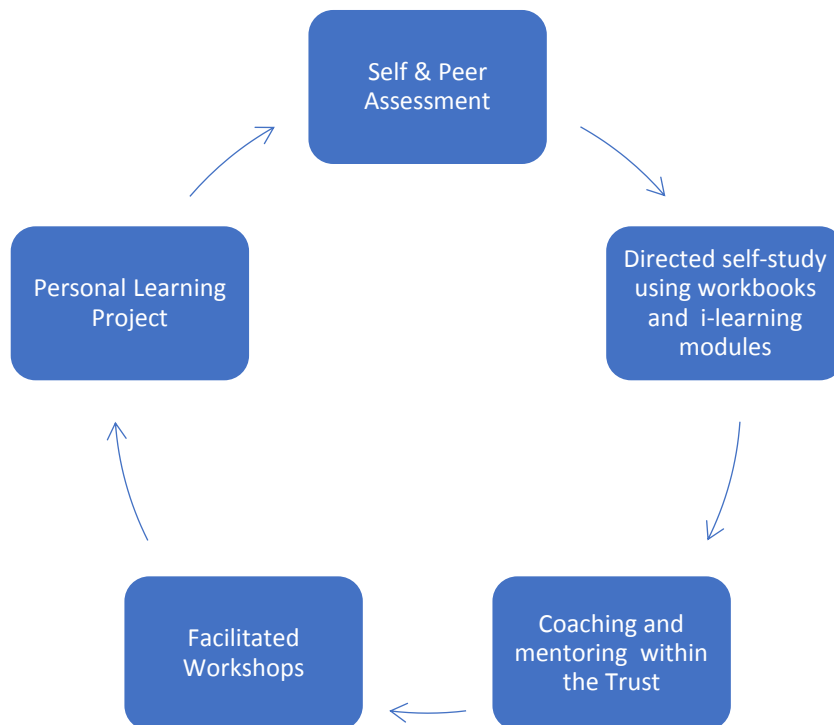
The RCM Leading for Maternity Improvement Programme is an innovative and transformational four-day development journey for Band 7 Midwives who aspire to develop and apply their leadership skills in a positive and supportive work environment.

The four-day programme, which is delivered over six months, will enable participants to gain personal insights and develop practical leadership and management skills to deploy at work. Participants will develop their leadership skills and examine how to put women and families at the heart of what they do. The programme employs a multi-media approach, utilising a 70:20:10 approach:-



What are the Programme Elements?

The programme employs five layers of development -grounding your learning in the reality of your Service :-



What is the time commitment demanded by the programme?

The Programme will require a significant investment of time and energy –

- The self-directed learning will demand up to 10 hours of your time over the six months of the programme
- You will attend four one-day workshops
- You will engage in four-hours of coaching
- Your personal project will demand up to 20 hours of your time over the six months of the programme

What does the Programme cover?

The programme is built around four themes:-



What are the Conditions for Registration?

Places on the Programme are limited, and you will need to demonstrate that:-

- You have the sponsorship of your Head of Midwifery to attend all four modules of the programme and a clear commitment to be released for the four study days;
- You have a thirst for self-development and an aspiration to become a leader within your service;
- You are committed to invest significant time in completion of the self-directed and project-based learning;
- You have identified, and agreed with your Head of Midwifery a service improvement project that you will work on throughout the programme
- You have identified a coach/mentor from within your Trust with whom you will work throughout the programme – you coach/mentor may be a senior Midwife within your Unit or an experienced leader from elsewhere within your Trust;

Programme Accreditation

The programme is accredited by The Institute of Leadership & Management and this is included in the cost which is £250 +vat

How do I apply?

You must be a RCM Member to join this programme and you can book your place through the RCM website www.rcm.org.uk/events . If you have any queries please email leadershipevents@rcm.org.uk