RCM SERVICES TO MEMBERS

The following services are available to RCM Members

- Support, Advice and Representation. RCM offers a first class trade union service with dedicated stewards, health & safety representatives and National/Regional Officers who are all qualified midwives. National/ Regional Officers can advise on all trade union and professional matters
- Free Legal advice for you and your family including personal injury support, low fixed fee conveyancing, a free will service and a holiday personal injury package
- Legal representation at Employment Tribunals and NMC Hearings
- Medical Malpractice Insurance
- Regional Professional Discussion Forums
- A free magazine
- Parliamentary lobbying across the UK
- Stewards and Health & Safety Representatives Training
- Financial Services including home and motor Insurance, personal loans and independent financial advice
- Shopping Discounts via RCM Plus

THE ROYAL COLLEGE OF MIDWIVES

The only trade union and professional organisation run by midwives for midwives

2008 NATIONAL SALARY SCALES

The Royal College of Midwives

The Royal College of Midwives is your voice on all trade union and professional matters

The Royal College of Midwives is:

- Campaigning for midwives, women and the babies for whom they care
- Campaigning for more midwives
- Campaigning to improve your conditions of service
- Campaigning for a better deal for Student Midwives
- Campaigning for increased safety, quality and choice in maternity services
- Campaigning for increased continuing professional development
- Campaigning for better services for you

If you are not yet an RCM member why not join the 38,000 members who are. Further details are available from RCM HQ at the address below or you can join directly via our website at www.rcm.org.uk

Employment Relations Department
ROYAL COLLEGE OF MIDWIVES
15 Mansfield Street
London W1G 9NH
Tel 020 7312 3535 Fax 020 7312 3536 www.rcm.org.uk

Pay Bands and Pay Points effective from 1 April 2008

Pay Point	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
							A	B	C	D	
2	12,922										
3	13,269										
4	13,617										
5	14,023										
6	14,428										
7	14,834	14,834									
8	15,356	15,356									
9	15,950	15,950									
10		16,307									
11		16,781									
12		17,316	17,316								
13		17,732	17,732								
14			18,385								
15			19,038								
16			19,631								
17			20,225	20,225							
18			20,818	20,818							
19				21,373							
20				22,085							
21				22,797							
22				23,450							
23				24,103	24,103						
24				25,054	25,054						
25				26,123	26,123						
26					27,191						
27					28,141						
28					29,091	29,091					
29					30,041	30,041					
30					31,109	31,109					
31					32,653	32,653					
32						33,603					
33						34,672					
34						35,859					
35						37,106	37,106				
36						38,352	38,352				
37							39,896				
38							41,439				
39							43,221	43,221			
40							44,527	44,527			
41								46,782			
42								49,394			
43								52,007	52,007		
44								53,432	53,432		
45									55,806		
46									58,419		
47									62,337	62,337	
48									64,118	64,118	
49										66,790	
50										70,055	
51										73,617	73,617
52										77,179	77,179
53											80,883
54											84,765
55											88,835
56											93,098

Additionally, it has been agreed that an allowance of £38 will be made to support the payment of clinical registration fees in England for staff in Bands 5 – 8A inclusive

High Cost Area Supplements

With effect from 1st April 2008 the high cost area supplements will be as follows

INNER LONDON

Minimum £3,855
Maximum £5,938

OUTER LONDON

Minimum £3,261
Maximum £4,156

FRINGE

Minimum £891
Maximum £1,544